

GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS
BUSINESS REGULATION ADMINISTRATION



C E R T I F I C A T E

THIS IS TO CERTIFY that there were received and accepted for record in the Department of Consumer and Regulatory Affairs, Corporations Division, on the 27TH day of FEBRUARY, 1997, Articles of Incorporation of:

BLACKS IN GOVERNMENT (BIG)

The above named corporation is duly incorporated and existing pursuant to and by virtue of the Nonprofit Corporation Act of the District of Columbia and authorized to conduct its affairs in the District of Columbia as of the date mentioned above.

WE FURTHER CERTIFY that the above entitled corporation is at the time of issuance of this certificate in Good Standing, according to the records of the Corporations Division, having filed all annual reports required by the District of Columbia Nonprofit Corporation Act.

IN TESTIMONY WHEREOF I have hereunto set my hand and caused the seal of this office to be affixed this 28TH day of JANUARY, 1997 .

Hampton Cross
Director

Katherine A. Williams
Administrator
Business Regulation Administration

Desiree M. Jones
Desiree M. Jones

Act. Asst. Superintendent of Corporations
Corporations Division

Version Barry, Jr.

GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS
BUSINESS REGULATION ADMINISTRATION



C E R T I F I C A T E

THIS IS TO CERTIFY that all applicable provisions of the DISTRICT
OF COLUMBIA NONPROFIT CORPORATION ACT have been complied with and
accordingly, this CERTIFICATE of REINSTATEMENT is hereby issued to
BLACKS IN GOVERNMENT (BIG)

as of JANUARY 28TH , 1997 .

Hampton Cross
Director

Katherine A. Williams
Administrator
Business Regulation Administration

Desiree M. Jones
Desiree M. Jones
Act. Asst. Superintendent of Corporations
Corporations Division

Marion Barry, Jr.
Mayor

ARTICLES OF INCORPORATION

To: The Department of Consumer and Regulatory Affairs Washington, D.C.

Pursuant to the provisions of of Title 29, of the Code of Laws of the District of Columbia, the undersigned corporation hereby petitions and applies for a Certificate of Reinstatement of a proclaimed domestic corporation and hereby certifies as follows:

FIRST: The name of the corporation at the time of publication of the proclamation was BLACKS IN GOVERNMENT (BIG)

SECOND: The new name by which the corporation will hereafter be known is _____

THIRD: The Certificate of Incorporation was revoked on September 11, 1992, for failure and/or refusal to file any annual report for two consecutive years, next preceding June 30, 19____.

FOURTH: The address, including Street and number, if any of the registered office in the District of Columbia is 1424 K St NW 1820 11TH ST NW WASH. DC 20005 and the name of the registered agent at such address is ROB FIELDS.

FIFTH: This application and petition is accompanied by all delinquent reports together with requisit filing fees, plus interest hereon and penalties required by the Code of Laws of the District of Columbia.

Date 12/4 1996. Blacks In Government, Inc
Corporate Name

CORPORATE SEAL

By [Signature]
Its President or Vice President

ATTEST:

[Signature]
Its Secretary or Assisant Secretary

JAN 28 1997

FEES DUE:

Business
Filing fee \$200.00
Indexing fee _____
\$200.00

BY: [Signature]
Non-Profit
Filing fee \$50.00
Indexing fee _____

DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS
Business Regulation Administration
CORPORATION DIVISION
WASHINGTON



This is to certify that the pages attached hereto constitute a full, true, and complete copy of CERTIFICATE AND ARTICLES OF INCORPORATION OF BLACKS IN GOVERNMENT, RECEIVED AND FILED February 27, 1976. CERTIFICATE AND ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION, RECEIVED AND FILED January 13, 1978. CERTIFICATE AND ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION, RECEIVED AND FILED January 18, 1978. CERTIFICATE AND ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF BLACKS IN GOVERNMENT (whereby the name was changed to:) BLACKS IN GOVERNMENT (BIG), RECEIVED AND FILED July 6, 1981. CERTIFICATE AND ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION, RECEIVED AND FILED March 29, 1983.

as the same appears of record in this office.

In Testimony Whereof,

I have hereunto set my hand and caused the seal of this office to be affixed, this

the 10th day of

February 84

A. D. 19

Carol B. Thompson

Director

By

Assistant Superintendent of Corporations

Form No. 1 81-15711

DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS
Corporation Division
515 D Streets, N. W.
Washington, D. C. 20001

CERTIFICATE

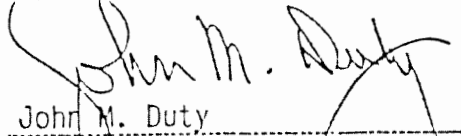
THIS IS TO CERTIFY that all provisions of the District of Columbia Non-profit Corporation Act have been complied with and ACCORDINGLY this Certificate of Amendment

is hereby issued to the BLACKS IN GOVERNMENT (BIG)

as of the date hereinafter mentioned.

Date March 29, 1983

Carol B. Thompson
Director


John M. Duty
Superintendent of Corporations

ARTICLES OF AMENDMENT
to the
ARTICLES OF INCORPORATION
OF
BLACKS IN GOVERNMENT

5700

TO: The Recorder of Deeds, D.C.
Washington, D.C.

Pursuant to the provisions of the District of Columbia Non-profit Corporation Act, the undersigned adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST : The name of the corporation is Blacks In Government.

SECOND: The following amendments of the Articles of Incorporation were adopted by the Corporation in the manner prescribed by the District of Columbia Non-profit Corporation Act:

FIRST: The name of the corporation is Blacks In Government (BIG).

THIRD: To combat racism and racial discrimination and to promote, provide and enhance education and training opportunities for Blacks in government on the federal, state and local levels. No acts shall be done which will jeopardize, mitigate, or terminate the organization's tax exempt status under 501(c)(3) of the Internal Revenue Code.

THIRD : The amendments were adopted in the following manner:

The amendment was adopted at a meeting of members held on September 5, 1982 at which a quorum was present, and the amendment received at least two-thirds of the votes which members present were entitled to cast.

Date September 28, 1982

(CORPORATE SEAL)

BLACKS IN GOVERNMENT

By Mildred Goodman
Mildred Goodman
President

Attest:

Ruby S. Fields
Ruby S. Fields, Secretary

FILED

MAR 29 1983

BY

CERTIFICATE

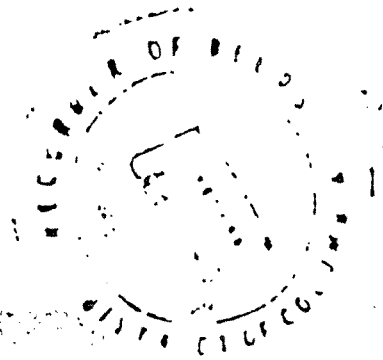
THIS IS TO CERTIFY that all provisions of the District of Columbia Non-profit Corpora-
tion Act have been complied with and ACCORDINGLY this Certificate of Amendment

is hereby issued to the BLACKS IN GOVERNMENT

Name Change To: BLACKS IN GOVERNMENT (BIG)

as of the date hereinafter mentioned.

Date July 6, 1981



MARGUERITE C. STOKES
Recorder of Deeds, D.C.

Phyllis A. Pratt
Phyllis A. Pratt

Assistant Superintendent of Corporations

FILED

JUL 6 1981

JUL 4 1981

BY: [Signature]

ARTICLES OF AMENDMENT

to the

ARTICLES OF INCORPORATION

OF

BLACKS IN GOVERNMENT

TO: The Recorder of Deeds, D.C.
Washington, D.C.

Pursuant to the provisions of the District of Columbia Non-profit Corporation Act, the undersigned adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST: The name of the corporation is Blacks In Government.

SECOND: The following amendments of the Articles of Incorporation were adopted by the Corporation in the manner prescribed by the District of Columbia Non-profit Corporation Act:

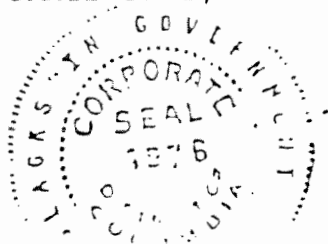
FIRST: The name of the corporation is Blacks In Government (BIG).

THIRD: To combat racism and racial discrimination and to promote, provide and enhance education and training opportunities for Blacks in government on the federal, state and local levels. No acts shall be done which will jeopardize, mitigate, or terminate the organization's tax exempt status under 501(c)(3) of the Internal Revenue Code.

THIRD: The amendments were adopted at a meeting of the Board of Directors held on May , 1981, and received the vote of a majority of the Directors in office, there being no members having voting rights in respect thereof.

Date June 1, 1981

(CORPORATE SEAL)



Blacks In Government

By [Signature]
Lonis C. Ballard, President

Attest:

[Signature]
Ruby S. Fields, Secretary

OFFICE OF RECORDER OF DEEDS,
Corporation Division
Sixth and D Streets, N.W.
Washington, D. C. 20001

C E R T I F I C A T E

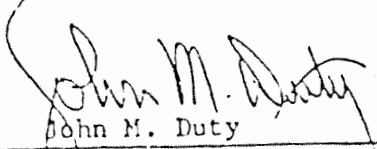
THIS IS TO CERTIFY that all provisions of the District of Columbia
Non-profit Corporation Act have been complied with and ACCORD-
INGLY this Certificate of Amendment

is hereby issued to the BLACKS IN GOVERNMENT

as of the date hereinafter mentioned.

Date January 13, 1981

Margurite C. Stokes
Acting Recorder of Deeds, D. C.


John M. Duty
Assistant Superintendent
of Corporations

Marion S. Barry, Jr., Mayor
District of Columbia
RDC-55
September, 1980

7.00

ARTICLES OF AMENDMENT
to the
ARTICLES OF INCORPORATION
OF
BLACKS IN GOVERNMENT .

To: The Recorder of Deeds, D.C.
Washington, D.C.

Pursuant to the provisions of the District of Columbia Non-profit Corporation Act, the undersigned adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST: The name of the corporation is Blacks in Government.

SECOND: The following amendment of the Articles of Incorporation was adopted by the Corporation in the manner prescribed by the District of Columbia Non-profit Corporation Act:

TENTH: Upon the termination, dissolution, or winding up of the corporation in any manner or for any reason, voluntary or involuntary, its assets, if any, remaining after the payment or provision for payment of all liabilities of the corporation, shall be distributed to, and only to, one or more organizations described in Section 501 (c) (3) of the Code.

THIRD: The amendment was adopted in the following manner:

The amendment was adopted at a meeting of the Board of Directors held on January 10, 1981, and received the vote of a majority of the Directors in office, there being no members having voting rights in respect thereof.

Date January 10, 1981

(CORPORATE SEAL)

Blacks In Government

By Lonis C. Ballard
Lonis C. Ballard, President

Attest:

Rubye S. Fields
Rubye S. Fields, Secretary

FILED JAN 13 1981

BY [Signature]

OFFICE OF RECORDER OF DEEDS, D. C.

Corporation Division
Sixth and D Streets, N. W.
Washington, D. C. 20001

CERTIFICATE

THIS IS TO CERTIFY that all provisions of the District of Columbia
Non-profit Corporation Act have been complied with and ACCORD-
INGLY this Certificate, of _____ Amendment

is hereby issued to the _____ BLACKS IN GOVERNMENT

as of the date hereinafter mentioned.

Date January 18, 1978



PETER S. RIDLEY,
Recorder of Deeds, D. C.

Margurite C. Stokes
Margurite C. Stokes
~~Superintendent of Corporations~~
Deputy Recorder of Deeds

To The

ARTICLES OF INCORPORATION

OF

To: The Recorder of Deeds, D.C.
Washington, D.C.

Pursuant to the provisions of the District of Columbia Non-profit Corporation Act, the undersigned adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST: The name of the corporation is: Blacks In Government

SECOND: The following amendment of the Articles of Incorporation was adopted by the Corporation in the manner prescribed by the District of Columbia Non-profit Corporation Act:

The fourth Article is changed to read that the corporation will have members.

THIRD: The amendment was adopted in the following manner:

(Note 1)

" The amendment was adopted at a meeting of the Board of Directors held on November 8, 1977, and received the vote of a majority of the Directors in office, there being no members having voting rights in respect thereof"

Date 12/20/77

(CORPORATE SEAL)

Blacks In Government

Corporate name

By [Signature]
Its President or Vice President

Attest:

[Signature]
Its Secretary or Assistant Secretary

FILED

JAN 18 1978

BY: [Signature]

CERTIFICATE

THIS IS TO CERTIFY that all provisions of the District of Columbia
Non-profit Corporation Act have been complied with and ACCORD-
INGLY this Certificate of Incorporation

.....
is hereby issued to the BLACKS IN GOVERNMENT
.....

as of the date hereinafter mentioned.

Date February 27, 1976



PETER S. RIDLEY,
Recorder of Deeds, D. C.

David H. Cole
.....
David H. Cole
Superintendent of Corporations

FILED 1978
MAR 27 1978

\$ 10.00
\$ 12.00

We, the undersigned natural persons of the age of twenty-one years or more, acting as incorporators of a corporation adopt the following Articles of Incorporation for such corporation pursuant to the District of Columbia Non-profit Corporation Act:

FIRST: The name of the corporation is

BLACKS IN GOVERNMENT

SECOND: The period of duration is perpetual

THIRD: The purpose or purposes for which the corporation is organized is/are:

To act as an advocacy for the employment and general welfare of Blacks, and to improve the quality and equality of employment opportunities and conditions which affect Blacks. This shall include, but not be limited to, those administrative and personnel practices affecting Blacks as they relate to recruiting, hiring, promoting, training, realigning, reassigning, detailing, transferring, career development and upward mobility.

FILED

MAR 27 1978

BY: *[Signature]*

FOURTH: * (A) The corporation will not have members.

(B) ~~The corporation is to be divided into xxxxxxxxxxxxxxxxxxxx classes of members. The designation of each class of members, the qualifications and rights of the members of each class and the manner of limiting, modifying, or denying the right to vote shall be as provided in the bylaws.~~

FIFTH: The directors shall be elected or appointed as shall be provided in the bylaws.

SIXTH: Provisions for the regulation of the internal affairs of the corporation, including provisions for distribution of assets on dissolution or final liquidation shall be provided in the bylaws.

SEVENTH: The address, including street and number, of its initial registered office is 1746 13th Street, N.W., Washington, D.C. and the name of its initial registered agent at such address is Samuel S. Taylor.

EIGHTH: The number of directors constituting the initial board of directors is three and the names and addresses, including street and number of the persons who are to serve as the initial directors until the first annual meeting or until their successors be elected and qualified are:

NAME	ADDRESS
<u>1. Garfield Crawford</u>	<u>2723 Kelner Dr. Landover, Md. 20785</u>
<u>2. Siegel E. Young Jr.</u>	<u>11140 Saffold Way Reston, Va. 22090</u>
<u>3. Shirlene Gray</u>	<u>6708 Arlene Dr. Seat Pleasant, Md. 20027</u>

*Execute only (A) or (B) and strike other provision.

NINTH: The names and addresses, including street and number, of each incorporator is:

NAME	ADDRESS
<u>Garfield Crawford</u>	<u>2723 Kelner Dr., Landover, Md. 20785</u>
<u>Stigal E. Young Jr.</u>	<u>11140 Saffold Way Reston, Va. 22090</u>
<u>Shirley Ann</u>	<u>6708 Arlene Dr. Seat Pleasant, Md. 20027</u>

Date FEB. 26, 1976

STATE OF MARYLAND
COUNTY OF MONTGOMERY

} ss:

I, M.A. [Signature], a Notary Public, hereby certify that on the 26 day of Feb, 1976, personally appeared before me Garfield Crawford, Stigal E. Young Jr., and Shirley Ann, who declared that they signed the foregoing document as incorporators, and that the statements therein contained are true.

(Notarial Seal)

[Signature]
Notary Public
STATE NATIONAL BANK OF MARYLAND
5600 Fishers Lane
Rockville, Maryland 20852